PRESENT: Chairman Mike Manjos (Chairman of the BOF)  
Vice-Chairman John Ostaszewski  
First Selectman Ken Kellogg  
Acting Superintendent Joe Kobza  
Board of Education Member David Ferris  
Board of Education Member Nicholas Kapoor  
Town Council Chairman Enid Lipeles  
Town Council Representative Jason Maur  
Treasurer Patrick O’ Hara

ALSO PRESENT: Finance Director Ron Bunovsky, Jr.  
Deputy Finance Director Heidi Meade

ABSENT: Interim Human Resources Director Michael Brown

CALL TO ORDER  
Chairman Manjos called the meeting to order at 7:00 p.m.

REVIEW OF MINUTES  
Minutes and Voting Record of January 23, 2020 Regular Meeting  
MOTION:  (J. Maur)  
Motion to Approve the Meeting Minutes and Voting Record of January 23, 2020  
SECOND:  (E. Lipeles)  
MOTION PASSED 9 – 0

NEW BUSINESS  
Quarterly Performance Review of the OPEB Trust for the 1st Quarter of 2020  
Ms. Francis reviewed the Fiduciary Governance Calendar; the first quarter focused on fees.  
She noted it was the Committee’s responsibility “to understand the fees and services associated with managing the plan and to ensure that they were reasonable.”

The fees are as follows:  
Weighted Average Investment Management Fee:  0.56%  
Wells Fargo (Base Fee):  3bps on first $50MM, $10,000 minimum annual fee  
FIA Fee: Flat Fee subject to a 3% escalator
Discussion of the COVID-19 impact on the Trust

Ms. Francis stated the COVID-19 crisis noted that equity markets fell sharply, the S&P 500 went into Bear Market Territory in just 16 trading days. She added that the federal government responded with “unprecedented” amounts of fiscal and monetary stimulus. She continued that the dialogue surrounding the global economy has changed significantly due to the crisis and “a recession now looms.” In addition, she noted there was “extensive and often indiscriminate re-rating of the capital markets in the first quarter and the federal government responded with “unprecedented amounts of fiscal and monetary stimulus.”

She stressed the importance of “staying the course”; as timing the market is difficult and often has a negative impact on long-term performance. Ms. Francis continued that strong equity performance has regularly been achieved during bear markets. In March, the S&P 500 experienced four new “top ten 20 days” after its’ peak on February 19.

Ms. Francis noted that FIA has altered some of their positions regarding Asset Allocation and Fixed Income.

The value of the plans as of March 31, 2020 was:
Town: $11,034,078
Board of Education: $10,644,859

She noted that both have recovered some of the losses of the first quarter as the balances as of April 24, 2020 were:
Town: $11,560,624
Board of Education: $11,156,633

Ms. Francis reviewed Manager Performance and noted that all are on Maintain Status with the exception of Touchstone International Equity Fund which has stayed on Watch Status due to longer-term underperformance concerns.

ADJOURNMENT

MOTION: (J. Ostaszewski)
Motion to adjourn the meeting at 7:40 p.m.
SECOND: (N. Kapoor)
MOTION PASSED 9 – 0

Respectfully submitted,

Diane Behringer
Pension Committee Clerk